

POLICY SCHOLARSHIP	Owner	Principal
	ID (Version)	DU/3.2.2. (v3)
	Published	11-January-2023
	Valid Until	11-January-2025

POLICY STATEMENT

The culture of ambition which exists in the Arbor School (“Arbor”, “we”, “the school”) supports the ideas of recognising, rewarding, and retaining excellence in all forms. Arbor’s *Ignite Scholars Programme* is an avenue to pursue and embed this culture whereby students demonstrating excellence may be recruited, rewarded, and retained through a scholarship programme.

We believe that:

- Recognising and rewarding excellence in all forms promotes high standards throughout the school;
- High achievement in academic, sports, expressive arts, or other areas relevant to the mission of Arbor supports high achievement in other facets of school life;
- Children develop talents and capability at different rates; and
- Provision of additional support for gifted and talented students will in no way affect the provision of outstanding learning opportunities for all children.

In managing its scholarship programme, the school will adhere to the following standards and guidelines:

- Arbor Scholars will be selected against pre-determined criteria and through an agreed process.
- The Arbor Executive Board is the final arbiter on Arbor Scholar selection and all decisions are final.
- The extent of a scholarship offered to any student may vary in value, content, duration, and support.
- Expectations of Arbor Scholars will be made explicit through agreed contracts and will be reviewed annually.
- Removal of an Arbor scholarship from a student is at the discretion of the Arbor Executive Board.
- Senior leaders will develop specific criteria which will be applied during the selection process to ensure clarity for all parties.
- Regular review of student progress is the responsibility of the Head of School, who will ensure the provisions of the Arbor Scholar contract are met.

APPLICATION

1. ELIGIBILITY

Scholarships are available to all students entering the Secondary School, in any year group, or students transitioning from one year group to another within the Secondary School. Awards commence in the academic year immediately following the application and selection process. Applications are welcome from any student demonstrating the prerequisite skills and abilities, from new or existing students.

2. SCHOLARSHIP CRITERIA

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Scholarships will be awarded to students demonstrating the potential to achieve at the highest levels. Selected candidates will demonstrate outstanding prior achievement or academic capacity in one or more subject areas, and are expected to meet most or all the following criteria:

- Stanine 7 or 8 in the GL CAT4 assessment
- Stanine 8 or 9 in NGRT, English, Math and Science GL Progress Tests. Overall all balance could include one or two areas at Stanine 7, if GL CAT4 are high; no scores below Stanine 7.
- Equivalent levels of attainment in other, recognised standardised assessments

Additional demonstrable levels of excellence may be taken into consideration, including excellence in sports, arts, or culture; however, academic achievement is a prerequisite when considering applicants for the *Ignite Scholars Programme*.

3. EXPECTATIONS OF ARBOR SCHOLARS

Arbor Scholars will be expected to:

- Demonstrate a high level of academic achievement in a range of subjects and areas, maintaining a record of high academic achievement as a pre-requisite to the retention of their award;
- Always demonstrate outstanding commitment to the school’s vision and values;
- Meet all academic requirements of their age-appropriate course;
- Meet all pastoral, attitudinal and behavioural expectations of an Arbor student;
- Support the school’s sporting, arts, community, and environmental programmes; and
- Meet the targets and expectations of their personalised plan where provided.

Parents whose child is selected as an Arbor Scholar agree to their:

- Participation in Olympiads, competitions, and other such events, either on campus or at other venues; and
- Inclusion in various school marketing and promotional material from time to time.

4. FEE DISCOUNT

A fee discount will be applied to all scholarships awarded. The value of the discount will be decided by the Arbor Executive Board and is confidential to the enrolment contract agreed upon by the individual.

Scholarships, and therefore fee discounts, will be for a fixed period (usually two years in duration) but may be renewed at the discretion of the Arbor Executive Board.

5. NON-DISCLOSURE

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Scholarship offers are individual and personal, and may vary in nature, provision, and value. As such, offers must remain confidential to each Arbor Scholar. Parents will be expected to sign a non-disclosure agreement ensuring the details of their contract remain confidential.

RELATED DOCUMENTS

Document Title	ID / Reference No.
Scholarship Procedure	DU/3.2.2.1.